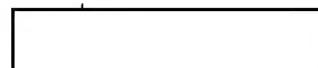


S E C R E T



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MEMORANDUM FOR: All CS Division and Staff Chiefs

SUBJECT : Clandestine Service SENIOR SEMINAR

REFERENCES : A.



25X1A

B. Memorandum, dated 21 Oct. 1968,
to all CS Division and Staff
Chiefs from Chief, Operational
Services, same subject

1. The primary purpose of the CS Senior Seminar as originally conceived was to provide a forum which would allow senior officers the time and the opportunity to study in depth certain operational and managerial problems of vital concern to the Clandestine Service. Also essential to the concept was a new feature: preparation by the Seminar of papers setting forth findings and recommendations on the various problems studied.

2. Although the purpose of the Seminar and the idea of a product which could significantly enhance overall CS effectiveness remain unchanged, careful examination of how we could best achieve our goals has resulted in a considerable modification of the Seminar's scope and content. Your responses to the initial draft proposal and supplementary comments in subsequent personal discussions have been valuable in refining Seminar objectives, as has been preliminary work on the Seminar conducted under the guidance of my office and of the Director of Training.


3. Attached is a brief outline of the principal features of the Seminar, reflecting the basic decisions I have taken in regard to its nature, scope, and emphasis. As previously stated, much of the responsibility for the substance of the Seminar will rest with CS Divisions and Staffs.

S E C R E T

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4. Needless to say, I attach great importance to the CS Senior Seminar, not only for the benefit the individual officer will derive from it, but also as a new step toward increasing our collective effectiveness in accomplishing the CS mission. I can think of no greater challenge for senior officers than that afforded by this opportunity, free from day-to-day demands, to focus intensively on some of our most stubborn and critical CS problems.

5. It is requested that each Division and Staff nominate two (2) candidates for the Seminar, one of whom will be selected for the first running. Nominations should reach me by 15 March 1969.


Thomas H. Karamessines
Deputy Director for Plans

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Attachment

Distribution:

All CS Division and Staff Chiefs
All CS Division and Staff Training Officers

S E C R E T